

Why is Alliance Aviation Services a great place to work?

The reasons are simple.

Our Benefits

Associates who work at least 30 hours per week are considered regular, full time Associates and receive the following benefits.

- Medical & Dental Coverage
- Basic Life & Accidental Death Dismemberment
- Voluntary Life & Dependent Life
- Long & Short Term Disability
- Health Savings Account
- Weight Management reimbursement up to \$40/mo.
- Job Candidate Referral Bonus
\$1,500 bonus payable over employment milestones (hire/90 days/6 months)
- Associate Assistance Program
- Vision discount
- 401(k) match up to 6%
- Overtime pay- 1.5x regular pay
- Fitness reimbursement up to \$40/mo.
- Preventative Exams paid at 100% (well exams & cancer screenings)
- Computer discount program with Dell
- AT&T discount

Our Perks

- Supplied uniforms and dry cleaning*
- Complimentary staff refreshments- soda, water and snacks
- Company paid staff meals during special events

Our Commitment to Continuing Education

Tuition Reimbursement Program includes:

- Must complete one year of service.
- Reimbursement based on grades: A- 100%, B-75%, C-50%, lower than C- 0%
- Not to exceed \$2,500 per semester

Our Commitment to Safety

- National Air Transportation Association (NATA) Professional Line Service Training (PLST)
- Protective gear issued as a part of Operations Specialist uniform

Our Equipment

In efforts to maintain our image and provide efficient, dependable, quality service, we provide our team with the best.

- State-of-the art fuel trucks equipped with air condition, not standard in the industry

**Applies to select team members.*

Most frequently asked topics.

Pay

- Associate are paid on the 15th and last day of the every month.
- Associates who work on a observed holiday, will be paid 2x regular pay.

Holidays

Hillwood observes the following days as paid holidays.

- New Years
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day (and the following Friday)
- Christmas Day
- Three (3) floating holidays are available per full time Associate per year.

Vacation

All full-time regular Associates will be granted Vacation as follows:

- 1 week after completion of 6 months services.
 - 2 weeks per year after one full year of employment
 - 3 weeks per year after five full years of employment
 - 4 weeks per year after ten full years of employment
- Vacation does not carry over from year to year
 - Vacation must be requested at least 2 weeks in advance from Associates supervisor.

Insurance

After completing sixty (60) days of service, participation in certain insurance plans is offered.

- Medical & Dental
- Employee Assistance Program (EAP)

Military Leave

Questions regarding military leave should be directed to Associate supervisor.